

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 17th day of July, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and HANNAH ACREE ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Hannah Acree
TEACHER

By BR Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and KELLY ADAMS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School English and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT


THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Rachel Avila ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,700 (Forty Six Thousand Seven Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Tanna Babiak ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$32,975 (Thirty Two Thousand Nine Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Kindergarten Teacher (.66) and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By



BOARD OF DIRECTORS

, CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Morgan Baker ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Design Technology and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Emma Bauer ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School French and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD ADMINISTRATOR CONTRACT


THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School of Boise, Boise, Idaho ("the School"), and Emily Boles ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Special Education Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year, beginning July 1, 2019 and through June 30, 2020, consisting of a period of 194 days, at a base salary of \$65,000 (Sixty Five Thousand) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day(s) of each month beginning in July 2019 to June 2020, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at the School beginning on July 1, 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights shall attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy. Any violation of State law or rule, the Idaho Code of Ethics for Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
3. The School shall review the Administrator's performance under this Contract during the 2019-2020 school year to consider employing the Administrator beyond the term of this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


ADMINISTRATOR

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT


THIS CONTRACT made this 17th day of July, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jasmine Brooks ("the Teacher").


WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Biology and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

 _____
TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

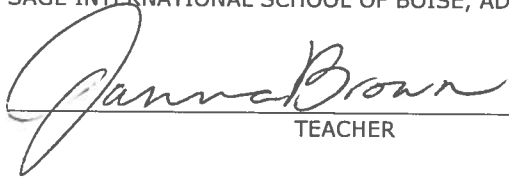
THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and JANNA BROWN ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,000 (Thirty Nine Thousand) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT

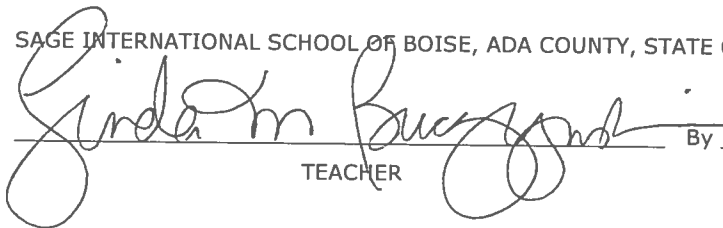
THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Linda Buczynski ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$58,500 (Fifty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Art and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Daniel Calderon ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$44,375 (Forty Four Thousand Three Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Language Arts and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 4th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Daniel Calderon ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: Overload Instruction - DP Film during the 2019-2020 school year. The compensation for these extended services will be \$6,000 (six thousand). Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT

THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Brian Cavanagh ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$57,050 (Fifty Seven Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Speech & Language Pathologist and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Brian C Cavanagh 5/28/19 By Brian Moore, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: Olivia Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT


THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Ryan Clinton ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$48,325 (Forty Eight Thousand Three Hundred Twenty Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Melissa Cortes ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Speech & Middle School Performing Arts and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT




THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Danyelle Davis ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$50,650 (Fifty Thousand Six Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary French and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

 _____ By  _____, CHAIRMAN
TEACHER BOARD OF DIRECTORS
Danyelle Davis
Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

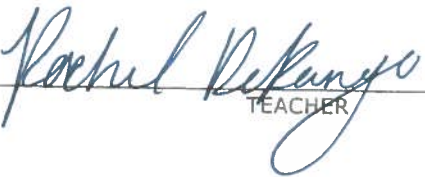
THIS CONTRACT made this 26th day of August, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Rachel DeRango ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,000 (Forty Six Thousand) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Behavior Specialist and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 26th day of August, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Rachel DeRango ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: SPED 5 days 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$1,230 (One Thousand Two Hundred Thirty). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT


THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and ASHLEY DILLON ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Math and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Karelia Dubkowski ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$50,200 (Fifty Thousand Two Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Art and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Karelia Dubkowski
TEACHER

By BR Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: Alai Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and HAILEY DUDLEY ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 22nd day of July, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and NATALIE DWYER ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary SPED and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Natalie Dwyer By BR Moore, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 22nd day of July, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Natalie Dwyer ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$1,029 (One Thousand and Twenty Nine). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of ~~July~~ ^{July} ~~Aug~~ ^{Aug} in the year of 2019, and ending in the month of ~~June~~ ^{July} in the year of 2020. *NJD*
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Natalie Dwyer
TEACHER

By BR Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: Jani Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jarret Ellsworth ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$42,950 (Forty Two Thousand Nine Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Design Technology and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT

THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Guy Falconer ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$63,500 (Sixty Three Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Secondary Design Technology & CP Coordinator and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Guy Falconer ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: CP Coordinator during the 2019-2020 school year. The compensation for these extended services will be \$6,000 (Six Thousand). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Brandy Fitzwater ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Career Programs Coordinator and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

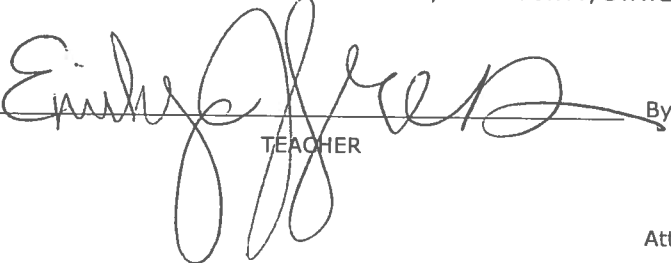
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Emily Flores ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,450 (Forty Six Thousand Four Hundred Fifty) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School PE & High School Health and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and VICKI FOSHAY ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$63,600 (Sixty Three Thousand Six Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Vicki L. Foshay
TEACHER

By Ben Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: Don Howard
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

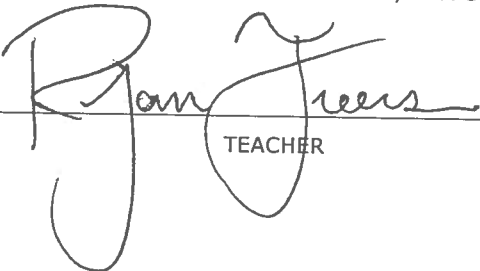
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Ryan Freers ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Science and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Dee Dee Germino ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,852 (Forty Six Thousand Eight Hundred Fifty Two) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Title I & Response to Intervention (.82) and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Dee Dee Germino
TEACHER

By Bren Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: Cheri Hunt
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

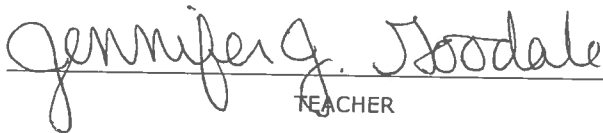
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jennifer Goodale ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$42,950 (Forty Two Thousand Nine Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jen Hamblin ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$42,950 (Forty Two Thousand Nine Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

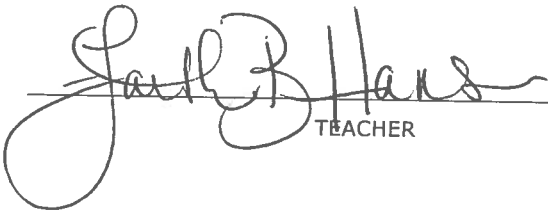
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Faith Hansen ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$60,050 (Sixty Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Language Arts and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Faith Hansen ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: DP Coordinator during the 2019-2020 school year. The compensation for these extended services will be \$6,000 (Six Thousand). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By _____


BOARD OF DIRECTORS

CHAIRMAN

Attest: _____


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT


THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jennifer Hart ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$55,400 (Fifty Five Thousand Four Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): K-12 Counselor and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

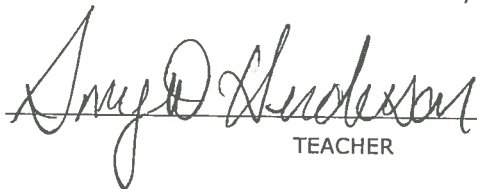
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Amy Henderson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$62,550 (Sixty Two Thousand Five Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Design Technology and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT

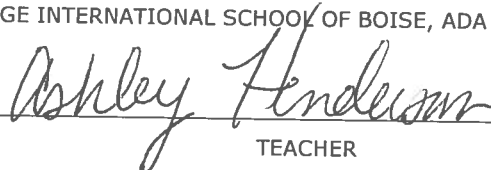
THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Ashley Henderson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$52,075 (Fifty Two Thousand Seventy Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Math and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 26th day of August, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Laurie Hoopes ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School French and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

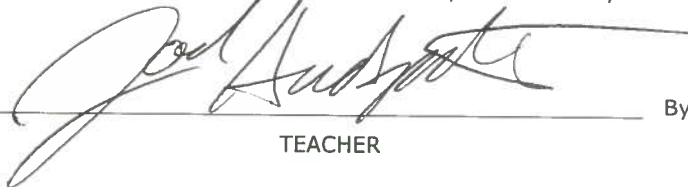
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Joel Hudspeth ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$48,325 (Forty Eight Thousand Three Hundred Twenty Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Math and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

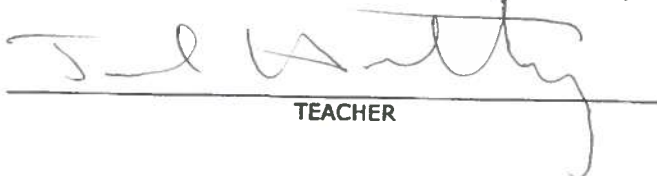
THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and JOEL HUETTIG ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$41,000 (Forty One Thousand) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT

THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Kadie Johnson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$23,575 (Twenty Three Thousand Five Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): PYP Coordinator (.5) and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 19th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and KELLY JOHNSON ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$53,100 (Fifty Three Thousand One Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Social Studies and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Danielle Konkol ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$60,050 (Sixty Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Media Specialist and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

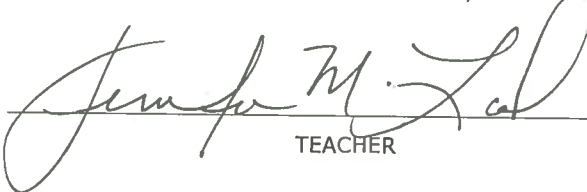
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jennifer Laird ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$55,050 (Fifty Five Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and KAITLYN LANG ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

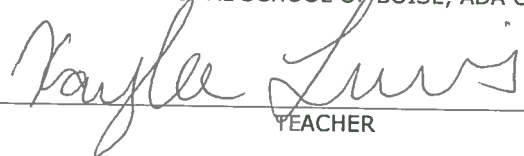
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Kaylee Lewis ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,000 (Thirty Nine Thousand) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Drew Lunt ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$55,050 (Fifty Five Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Social Studies and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

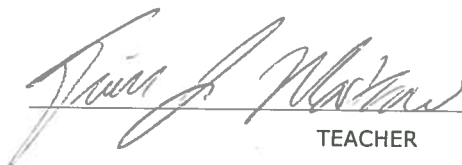
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Danny Markow ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,700 (Forty Six Thousand Seven Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary PE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Jamie Martin ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,900 (Thirty Nine Thousand Nine Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School PE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

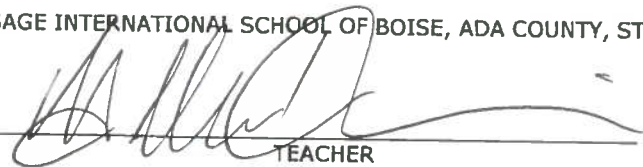
THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and HILLARD MCMORRIS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Counselor and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

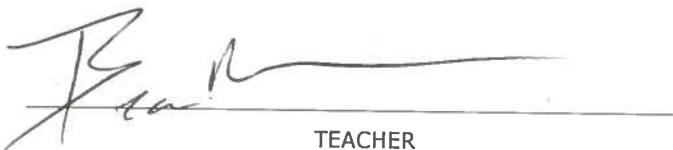
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Bryce Mercer ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$62,050 (Sixty Two Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Science and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and TRACY MOLER ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School SPED and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

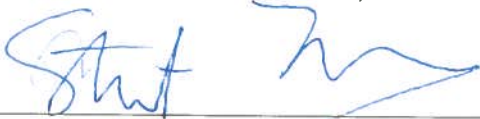
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Stuart Murray ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$51,625 (Fifty One Thousand Six Hundred Twenty Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Science and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

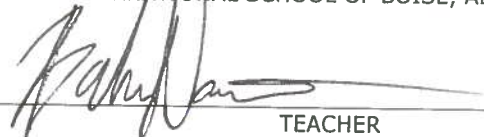
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Bahnu Naimi ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Social Studies/Elementary DT and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT


THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Riley Nelson ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$42,950 (Forty Two Thousand Nine Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER



Riley Nelson

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL GRANDFATHERED (RENEWABLE) TEACHER CONTRACT

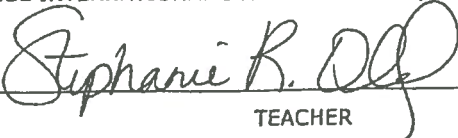
THIS CONTRACT, made this 30th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Stephanie Old ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$34,610 (Thirty Four Thousand Six Hundred Ten) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary RTI (.60) and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-515 (5) and (6), Idaho Code. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code and Sage Board Policy 5105.

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Amanda Oros ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,700 (Forty Six Thousand Seven Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Marianne Palaia ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$42,500 (Forty Two Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): School Nurse and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By



CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 30th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Marianne Palaia ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: NURSE 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$1,136 (One Thousand One Hundred Thirty Six). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD ADMINISTRATOR CONTRACT

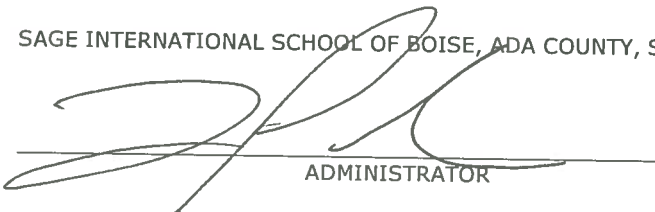
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School of Boise, Boise, Idaho ("the School"), and Zach Parker ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Middle School Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year, beginning July 1, 2019 and through June 30, 2020, consisting of a period of 194 days, at a base salary of \$71,800 (Seventy One Thousand Eight Hundred) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day(s) of each month beginning in July 2019 to June 2020, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at the School beginning on July 1, 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights shall attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy. Any violation of State law or rule, the Idaho Code of Ethics for Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
3. The School shall review the Administrator's performance under this Contract during the 2019-2020 school year to consider employing the Administrator beyond the term of this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


ADMINISTRATOR

By  BOARD OF DIRECTORS, CHAIRMAN

Attest: 
CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 20th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Zach Parker ("the Administrator").

WITNESSETH:

1. The School hereby contracts to hire the Administrator to perform an extra duty assignment as follows: MYP Director (9th & 10th) during the 2019-2020 school year. The compensation for these extended services will be \$5,000 (Five Thousand). Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Administrator will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Administrator's regular duties and any Administrator Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


ADMINISTRATOR

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Karma Prock ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$61,050 (Sixty One Thousand Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 3rd day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Andrea Reak ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$36,781 (Thirty Six Thousand Seven Hundred Eighty One) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School French (.75) and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Andrea Reak
TEACHER

By BTR Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: Doni Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 1st day of August, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Emily Seid ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$47,875 (Forty Seven Thousand Eight Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

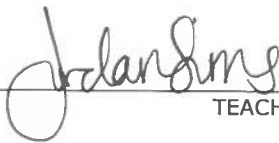
THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and JORDAN SIMS ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Social Studies and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

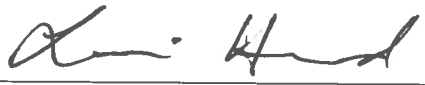
SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By 

BOARD OF DIRECTORS, CHAIRMAN

Attest: 

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

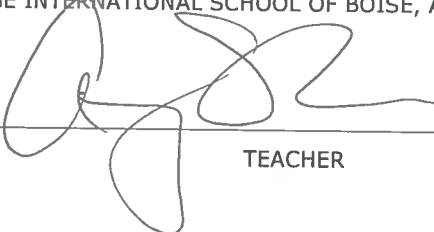
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Amy Slee ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$50,200 (Fifty Thousand Two Hundred) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Math K-5 RTI and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT


THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Hailey Sorenson ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$42,950 (Forty Two Thousand Nine Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT


THIS CONTRACT, made this 30th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Hannah Spafford ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$44,825 (Forty Four Thousand Eight Hundred Twenty Five) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Science and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 30th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Hannah Spafford ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: Overload Instruction during the 2019-2020 school year. The compensation for these extended services will be \$6,000 (six thousand). Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

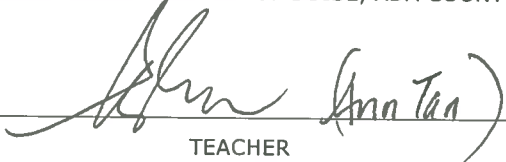
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Ann Tan ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$54,550 (Fifty Four Thousand Five Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and REBECCA TRAVIS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$54,600 (Fifty Four Thousand Six Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School English and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Rebecca Travis By BT Moore, CHAIRMAN
TEACHER BOARD OF DIRECTORS

Attest: Cheri Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT, made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Mimi Trevino ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$58,550 (Fifty Eight Thousand Five Hundred Fifty) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Art and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Mimi Trevino

TEACHER

By

Bruce

BOARD OF DIRECTORS

, CHAIRMAN

Attest:

Ali Hand

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Mimi Trevino ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: MYP Coordinator 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$6,000 (six thousand). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Mimi Trevino
TEACHER

By Brynn, CHAIRMAN
BOARD OF DIRECTORS

Attest: Deni Howard
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT made this 30th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Mimi Trevino ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: Overload Instruction during the 2019-2020 school year. The compensation for these extended services will be \$6,000 (six thousand). Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Mimi Trevino
TEACHER

By Brian Moore, CHAIRMAN
BOARD OF DIRECTORS

Attest: Alan Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Vattey Ung ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$59,600 (Fifty Nine Thousand Six Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): LEP and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Vattey Ung

TEACHER

By

Brian Moore

CHAIRMAN

BOARD OF DIRECTORS

Attest:

Chris Hill

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

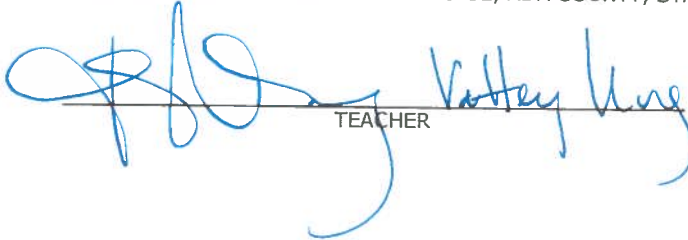
THIS CONTRACT, made this 31st day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Vattey Ung ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$1,594 (One Thousand Five Hundred Ninety Four). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS, CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Eric Wakild ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$52,075 (Fifty Two Thousand Seventy Five) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): ^{Dean of Student Life} ~~High School Math / Outdoor~~ and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed. *W*
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School of Boise, Boise, Idaho ("the School"), and Kali Webb ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of High School Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year, beginning July 1, 2019 and through June 30, 2020, consisting of a period of 194 days, at a base salary of \$70,500 (Seventy Thousand Five Hundred) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day(s) of each month beginning in July 2019 to June 2020, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at the School beginning on July 1, 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights shall attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy. Any violation of State law or rule, the Idaho Code of Ethics for Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
3. The School shall review the Administrator's performance under this Contract during the 2019-2020 school year to consider employing the Administrator beyond the term of this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



ADMINISTRATOR

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
CLERK OF THE BOARD

**SAGE INTERNATIONAL SCHOOL
SUPPLEMENTAL CONTRACT**


THIS CONTRACT made this 20th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Kali Webb ("the Administrator").

WITNESSETH:


5. The School hereby contracts to hire the Administrator to perform an extra duty assignment as follows: PYP Director - 1st semester during the 2019-2020 school year. The compensation for these extended services will be \$5,000 (Five Thousand). Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of December in the year of 2019.
6. The Administrator will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
7. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Administrator's regular duties and any Administrator Contract.
8. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.


IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



ADMINISTRATOR

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest:  _____
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Melissa Webster ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,700 (Forty Six Thousand Seven Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Spanish and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Melissa Webster

TEACHER

Melissa Webster

By

B. R. Moore

CHAIRMAN

BOARD OF DIRECTORS

Attest:

Doni Hand

ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Austin Weeks ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$48,700 (Forty Eight Thousand Seven Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): High School Science and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO



TEACHER

By



, CHAIRMAN

BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

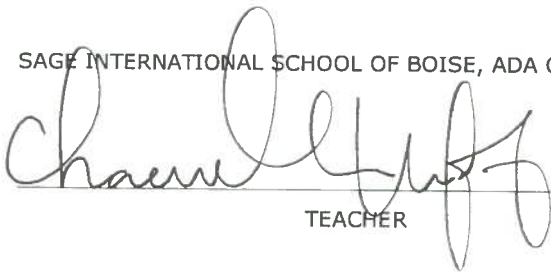
THIS CONTRACT, made this 26th day of August, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Chanelle Wikoff ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$43,000 (Forty Three Thousand) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Special Education and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

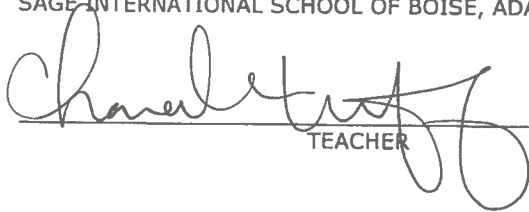
THIS CONTRACT, made this 26th day of August, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Chanelle Wikoff ("the Teacher").

WITNESSETH:

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: SPED 5 days 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$1,150 (One Thousand One Hundred Fifty). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of July in the year of 2019, and ending in the month of June in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Rachel Wile ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School French and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:


ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and ELYSSA WILLIAMS ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

elyssa williams
TEACHER

By

B. J. Moore
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Ami Hand
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 17th day of July, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and CARI WOODRUFF ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$47,875 (Forty Seven Thousand Eight Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School PE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO

Cari Woodruff By BT Moore
TEACHER BOARD OF DIRECTORS, CHAIRMAN

Attest: [Signature]
ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School in Boise, Idaho ("the School"), and Dana Young ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$54,100 (Fifty Four Thousand One Hundred) of which 1/12 shall be payable on the 25th day of the months July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Middle School Math and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


TEACHER

By


BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD

SAGE INTERNATIONAL SCHOOL STANDARD ADMINISTRATOR CONTRACT

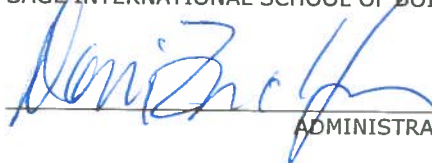
THIS CONTRACT made this 20th day of May, year of 2019, by and between Sage International School of Boise, Boise, Idaho ("the School"), and Dani Zwolfer ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Elementary Director so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year, beginning July 1, 2019 and through June 30, 2020, consisting of a period of 194 days, at a base salary of \$70,000 (Seventy Thousand) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day(s) of each month beginning in July 2019 to June 2020, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at the School beginning on July 1, 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights shall attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy. Any violation of State law or rule, the Idaho Code of Ethics for Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
3. The School shall review the Administrator's performance under this Contract during the 2019-2020 school year to consider employing the Administrator beyond the term of this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

SAGE INTERNATIONAL SCHOOL OF BOISE, ADA COUNTY, STATE OF IDAHO


ADMINISTRATOR

By  _____, CHAIRMAN
BOARD OF DIRECTORS

Attest: 
CLERK OF THE BOARD