

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Rebecca Barnhardt ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$48,125 (Forty Eight Thousand One Hundred Twenty Five) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

Rebecca A Barnhardt  
TEACHER

By

Bren Moore  
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Olivia Howard  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT


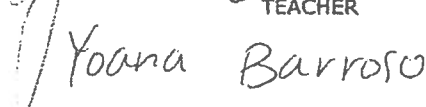
THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Yoanna Barroso ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER  
  
  
Yoanna Barroso

By  \_\_\_\_\_ CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Alyssa Chapman ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$44,375 (Forty Four Thousand Three Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Spanish and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

Alyssa Chapman  
TEACHER

By

Ben Moore  
BOARD OF DIRECTORS

CHAIRMAN

Attest:

Jane Hand  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

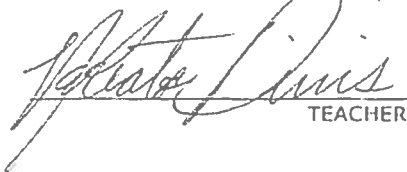
THIS CONTRACT made this 18th day of June, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Nakeata Divis ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary EL and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  BOARD OF DIRECTORS, CHAIRMAN

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT made this 31<sup>ST</sup> day of May, year of 2019, by and between Forge International School, Middleton, Idaho ("the School"), and Micah Doramus ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Head of School so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year, beginning July 1, 2019 and through June 30, 2020, consisting of a period of 204 days, at a base salary of \$87,000 (Eighty Seven Thousand) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day(s) of each month beginning in July 2019 to June 2020, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at the School beginning on July 1, 2019, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights shall attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy. Any violation of State law or rule, the Idaho Code of Ethics for Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
3. The School shall review the Administrator's performance under this Contract during the 2019-2020 school year to consider employing the Administrator beyond the term of this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
5. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
ADMINISTRATOR

By

  
BOARD OF DIRECTORS

, CHAIRMAN

Attest:

  
CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

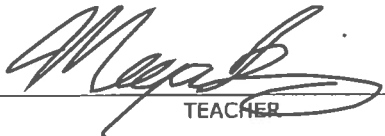
THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Megan Furois ("the Teacher").


**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest: \_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

THIS CONTRACT, made this 31<sup>st</sup> day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Tamara Hallock ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$58,600 (Fifty Eight Thousand Six Hundred) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Arts and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code and Sage Board Policy 5105

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

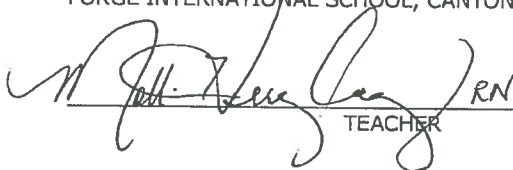
THIS CONTRACT made this 23rd day of August, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Molli Herzberg ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): School Nurse and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD



# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

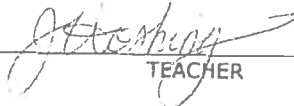

THIS CONTRACT made this 18th day of June, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Jillian Hosking ("the Teacher").


WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,000 (Thirty Nine Thousand) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

 \_\_\_\_\_ By  \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

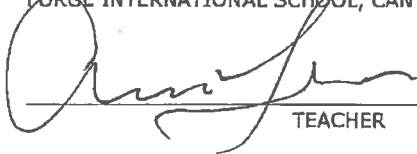
THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Anna Isaacson ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By

  
BOARD OF DIRECTORS

CHAIRMAN

Attest:

  
ADMINISTRATOR OR CLERK OF THE BOARD

## FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

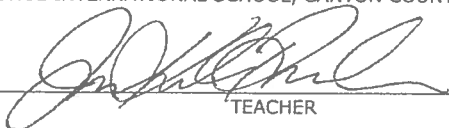
THIS CONTRACT made this 22nd day of July, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Joy Kaplan-Rood ("the Teacher").


**WITNESSETH:**

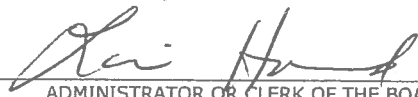
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$44,375 (Forty Four Thousand Three Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Counselor and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
 \_\_\_\_\_ TEACHER

By  \_\_\_\_\_, CHAIRMAN,  
 BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
 ADMINISTRATOR OR CLERK OF THE BOARD

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code and Sage Board Policy 5105.

# FORGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

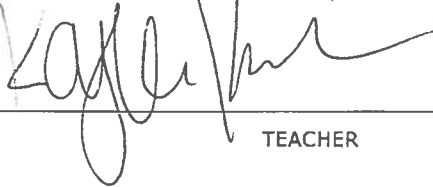
THIS CONTRACT, made this 31<sup>ST</sup> day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Kaylee Kiffer ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

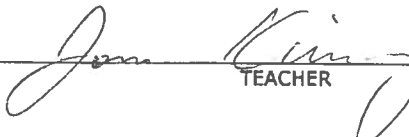
THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Jon Kinney ("the Teacher").


WITNESSETH:

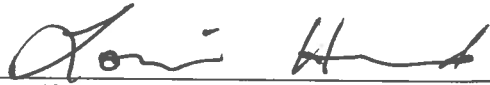
1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

 \_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:  \_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT


THIS CONTRACT made this 18th day of June, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Angela Masters ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL SUPPLEMENTAL CONTRACT

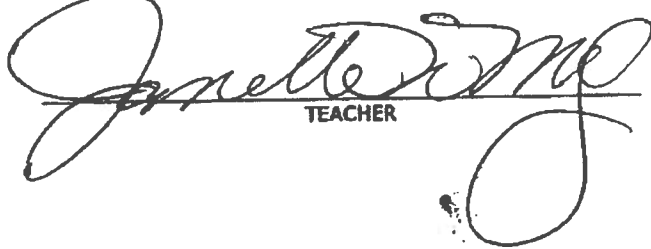
THIS CONTRACT, made this 31<sup>ST</sup> day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Jan Myer ("the Teacher").

**WITNESSETH:**

1. The School hereby contracts to hire the Teacher to perform an extra duty assignment as follows: SPED 5 Days 5 additional contracted days to account for Teacher's participation in before and after hour job-related meetings with parents, guardians and/or students during the 2019-2020 school year. The compensation for these extended services will be \$1,237 (One Thousand Two Hundred Thirty Seven). This equates the Teacher's salary for 5 additional contracted days. Said compensation shall be paid in monthly on the 25<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of August in the year of 2019, and ending in the month of July in the year of 2020.
2. The Teacher will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated Teacher's regular duties and any Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

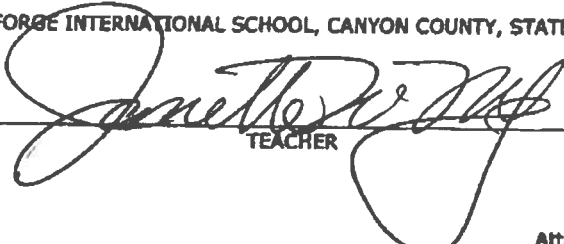
THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Jan Myer ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$46,250 (Forty Six Thousand Two Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Special Education and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By

  
BOARD OF DIRECTORS

CHAIRMAN

Attest:



ADMINISTRATOR OR CLERK OF THE BOARD



# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 18th day of June, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Dalia Orellana ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$38,500 (Thirty Eight Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL STANDARD TEACHER CONTRACT

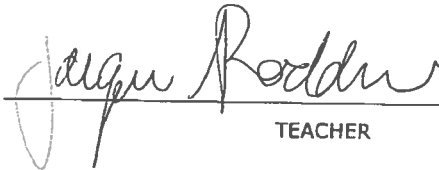
THIS CONTRACT, made this 31<sup>ST</sup> day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Jacquee Rodden ("the Teacher").

**WITNESSETH:**


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$39,500 (Thirty Nine Thousand Five Hundred) of which 1/12 shall be payable on the 25th day of the month, July, year of 2019 to June, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): PYP Coordinator & Instructional Coach and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this agreement as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105 and 5107. Any violation of state law or rule, the Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the party.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 23th day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Darci Stelzner ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$61,100 (Sixty One Thousand One Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Teaching assignment(s): Elementary PE and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Nora Strauch ("the Teacher").

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$54,100 (Fifty Four Thousand One Hundred) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
\_\_\_\_\_  
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

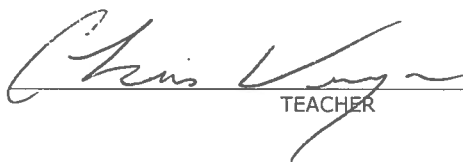
THIS CONTRACT made this 10th day of September, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Chris Vrooman ("the Teacher").

WITNESSETH:


1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$49,750 (Forty Nine Thousand Seven Hundred Fifty) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  BOARD OF DIRECTORS, CHAIRMAN

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD

# FORGE INTERNATIONAL SCHOOL INITIAL TEACHER CONTRACT

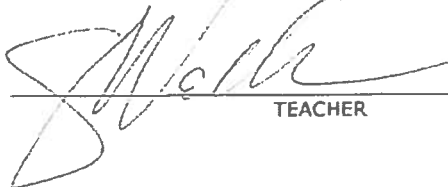
THIS CONTRACT made this 31st day of May, year of 2019, by and between Forge International School in Middleton, Idaho ("the School"), and Stacey Waddell ("the Teacher").

**WITNESSETH:**

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2019-20 school year, consisting of a period of 187 days, and agrees to pay the Teacher for said services a sum of \$47,875 (Forty Seven Thousand Eight Hundred Seventy Five) of which 1/12 shall be payable on the 25th day of the months August, year of 2019 to July, year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Contract amount subject to change based upon final career ladder placement as determined by documentation submitted by the Teacher.
2. Teaching assignment(s): Elementary Teacher and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the mission, vision and policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Board Policy, specifically including Sections 5105. Any violation of state law or rule, the Idaho Code of Ethics for Idaho Professional Educators, or Sage Board Policies may result in disciplinary action up to and including termination.
5. A full year under this Contract will count towards Standard Teacher contract status, in accordance with Sage Board Policy 5105.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment by mutual written agreement of the parties.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FORGE INTERNATIONAL SCHOOL, CANYON COUNTY, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF DIRECTORS

Attest:   
ADMINISTRATOR OR CLERK OF THE BOARD